


Republic of the Philippines
BOCAUE WATER DISTRICT
Bocaue, Bulacan


Breakdown of Personal Services
December 31, 2016
(With Comparative Figures for 2015)

	<u>2016</u>	<u>2015</u>
PERSONAL SERVICES		
Salaries and Wages - Regular	12,064,907.25	11,827,276.92
Salaries and Wages - Job Order Employees	197,633.95	277,749.50
Personal Economic Relief Allowance (PERA)	1,135,000.00	1,158,000.00
Representation Allowance (RA)	282,000.00	282,000.00
Transportation Allowance (TA)	180,000.00	239,500.00
Clothing/Uniform Allowance	245,000.00	250,000.00
Other Bonuses and Allowances	3,138,521.00	4,046,764.00
Overtime and Night Pay	953,526.37	1,225,686.75
Life and Retirement Insurance Contributions	1,440,785.70	1,364,265.57
Pagibig Contributions	56,800.00	58,000.00
Philhealth Contributions	133,175.00	129,675.00
ECC Contributions	56,800.00	57,985.54
Terminal Leave Benefits	21,063.00	-
Longevity Pay	94,000.00	10,000.00
Vacation and Sick Leave Benefits	698,056.00	893,649.23
Other Personnel Benefits	80,500.00	550,949.30
Total Personal Services	<u>20,777,768.27</u>	<u>22,371,501.81</u>

Prepared and Certified Correct by:


MARGARITA S.J. FLORES
Division Manager B - Admin. & Finance

Noted by:


EBCR, RICARDO B. PEREZ
General Manager B