

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2016**

  
 Rie Garwood  
 Director  
 Office of the  
 Commission on Women  
 (PCW)  
 R R C E J V R D  
 8/11/16  
 11:05 AM

Agency/Bureau/Office:  
Total Budget of Agency:

**BOCAUE WATER DISTRICT  
P 3,443,460.00**

Gender Issue and/or Mandate	Cause of the Gender Issue	GAD Result Statement or GAD Objective	Relevant Organization MFO/PAP or PPA	Identified GAD Activity	GAD Performance Indicator and Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Tentative Schedule of Activity
<b>ORGANIZATION - FOCUSED</b>									
1. Limited information of employees on gender related laws	Lack of sufficient knowledge on issues, concerns and data about Gender and Development (GAD)	Enhance the knowledge of employees on GAD program and promote women's human rights and eliminate gender discrimination in the water utility's	MFO: All BWD employees	Holding of GAD Seminar/training on mainstreaming Gender and Development	No. of employees who will attend the GAD mainstreaming seminar	P 300,000.00	Corporate Budget	Admin and Finance Division	October 2016
2. Lack of income to augment the household expenses	Insufficient income of rank and file employees	Provide women opportunities to generate additional income	MFO: Women employees and wives of male employees	Livelihood program such as soap making	No. of women who attended the livelihood seminar	P 50,000.00	Corporate Budget	Office of the GM	November 2016

Gender Issue and/or Mandate	Cause of the Gender Issue	GAD Result Statement or GAD Objective	Relevant Organization MFO/PAP or PPA	Identified GAD Activity	GAD Performance Indicator and Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Tentative Schedule of Activity
3. Possibility of drug abuse among women and men in the workplace	Lack of knowledge about the adverse effect of illegal substances that may be used to temporarily enhance workplace performance	To create and maintain a drug-free workplace	MFO: All BWD employees	Drug Testing	No. of women and men in the workplace	P 50,000.00	Corporate Budget	Commercial Division	October 2016
4. Unawareness about importance of trees to the environment	Lack of awareness of the advocacy of the water district in environmental management and conservation of limited natural resources	To increase knowledge and awareness in environmental management and protection	MFO: All BWD employees	Tree Planting	No. of trees planted in pumping stations and water treatment plant site	P 15,000.00	Corporate Budget	Office of the GM	September 2016

Gender Issue and/or Mandate	Cause of the Gender Issue	GAD Result Statement or GAD Objective	Relevant Organization MFO/PAP or PPA	Identified GAD Activity	GAD Performance Indicator and Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Tentative Schedule of Activity
<b>CLIENT - FOCUSED</b>									
5. Lack of available soaps in schools, health centers and barangay halls	4. Lack of awareness on the importance of hygiene and sanitation	To provide the schools, health centers and barangay halls with soap to be used for proper hand washing	MFO: 25 public schools, 19 health centers and 19 barangay halls	Distribution of soap from BWD livelihood program	No. of: a. public schools, b. health centers, c. barangays halls	P 200,000.00	Corporate Budget	Office of the GM	December 2016
6. Lack of access to water facilities	Lack of water distribution line on areas not yet covered by BWD	Increase access to clean and sustainable water and improve sanitation	MFO: Easy access on water supply	a. Pipelaying as part of water distribution line to areas not yet covered by BWD b. Improvement or rehabilitation of pipes in problem areas already covered by BWD	a. No. of concessioners living within Brgy. Batia who will have access to clean and sustainable water b. No. of concessioners experiencing water access problems in Brgy. Turo and Igulot	P 2,708,460.00	Corporate Budget	Production and Engineering Division	October 2016
7. Discrimination against indigent citizens	Inadequate attention and moral support from other sectors of the community	Increase self-esteem and self-worth of indigents to serve as inspiration in the battle against discrimination	MFO: Indigents in all 18 barangays being serviced by the BWD	Gift-giving (distribution of groceries and other goods)	No. of indigent families across 18 barangays	P 60,000.00	Corporate Budget	Office of the GM	December 2016

Gender Issue and/or Mandate	Cause of the Gender Issue	GAD Result Statement or GAD Objective	Relevant Organization MFO/PAP or PPA	Identified GAD Activity	GAD Performance Indicator and Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Tentative Schedule of Activity
8. Discrimination against handicapped people	Unawareness about the life challenge that handicapped people face daily	To show caring and service to people with handicaps	MFO: Psychiatric patients and elder women incapable of caring for themselves	Gift-giving (distribution of basic needs such as rice, canned goods and toiletries)	a. No. of psychiatric patients in San Juan de Dios Hospital b. No. of elderly women in Bahay Kalinga.	P 40,000.00	Corporate Budget	Admin and Finance Division	December 2016
9. Non-conservation of water among young women and men	Insufficient knowledge on proper use and conservation of water	To raise awareness among the youth about the importance of clean water and how to conserve it properly	MFO: Students in elementary and high school within the service coverage area	Stricker campaign about water conservation	No. of elementary and high school students, both public and private schools within BWD's service coverage area	P 20,000.00	Corporate Budget	Admin and Finance Division	November 2016
<b>TOTAL GAD BUDGET</b>						<b><u>P 3,443,460.00</u></b>			

Prepared By:

Approved By:

Date:



**CHRISTINE R. GATMAITAN**

Technical Working Group



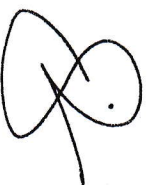
**RICARDO B. PEREZ**

General Manager - Bocaue Water District

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2017**

Agency/Bureau/Office: **BOCAUE WATER DISTRICT**  
Total Budget of Agency: **P 3,749,000.00**

<b>ORGANIZATION - FOCUSED</b>										
	<b>Gender Issue and/or Mandate</b>	<b>Cause of the Gender Issue</b>	<b>GAD Result Statement or GAD Objective</b>	<b>Relevant Organization MFO/PAP or PPA</b>	<b>Identified GAD Activity</b>	<b>GAD Performance Indicator and Targets</b>	<b>GAD Budget</b>	<b>Source of Budget</b>	<b>Responsible Unit/Office</b>	<b>Tentative Schedule of Activity</b>
1	Lack of income to augment the household expenses	Insufficient income of rank and file employees	Provide women opportunities to generate additional income	MFO: Women employees and wives of male employees	Livelihood program program such as soap making	No. of women who attended the livelihood seminar	P 10,000.00	Corporate Budget	Admin and Finance	January
2	Lack of Baseline Information for Monitoring Fulfillment of Employee Welfare and Implementation of Mandated Benefits and Entitlements	Absence of information, monitoring and feedback mechanism to measure gender equality	Improved collection, analysis and maintenance of up-to-date gender disaggregated labor and employment data for policy and program development, evaluation and enhancement	MFO: All BWD employees	Creation of a Gender and Development Analysis Through Information culled from the sex-disaggregated data in the water district	No. of employees who will attend the GAD Analysis Seminar	P 100,000.00	Corporate Budget	Office of the GM	January



3	Philippine Heart Month: Proclamation No. 1096, s. 1973 Lack of knowledge about specific risks and predispositions to heart problems according to gender	Lack of awareness to the serious heart health problem that should be attended to with urgency	To educate and encourage employees to be aware of their health condition to be strong and healthy	MFO: All BWD employees	a. chocolate candy making b. flyers	No. employees who will attend the orientation and chocolate candy making	P 10,000.00	Corporate Budget	Admin & Finance	February
4	Physical Fitness Program: Proclamation No. 224, s. 1988 Lack of awareness about physical fitness and its benefits to each gender	Lack of access to physical fitness program of the employees	Increased physical fitness activities and health diversion to make employees more productive and fit.	MFO: All BWD employees	Zumba work-out and basketball weekly	No. of times exercising in Zumba and basketball	P 30,000.00	Corporate Budget	Production and Engineering	February
5	Women's Month: Proclamation No. 224, s. 1988 Limited participation of women in decision-making towards balanced images of women	Women being stereotyped, sexualized and victimized	To be part of the celebration in promoting women's empowerment and to giving them value of respect and honor	MFO: All women employees of BWD	Personality Development (based on the program of PCW for the year)	No. of women employees	P 30,000.00	Corporate Budget	Admin and Finance	March
6	Insufficient income of BWD employees	Lack of income to augment the household expenses	To provide women opportunities to generate additional income	MFO: All BWD employees and their spouses	Meat Processing	No. of employees who will attend the livelihood program	P 10,000.00	Corporate Budget	Admin and Finance	March

7	Lack of bonding time communication because of work load. Family Week (Proclamation No. 147, s. 1949)	No available time for bonding	To create a harmonious relationship within the organization	MFO: All BWD employees	Capacity Development	All BWD employees	P 200,000.00	Corporate Budget	Office of the GM	April
8	Hypertension Awareness Month: Proclamation No. 1761, s. 2009	Lack of activity to prevent and control hypertension and cardiovascular complication	As part of the physical fitness of BWD	MFO: All BWD employees	Zumba workout	All BWD employees	NA	NA	Admin and Finance	May
9	Prostate screening for male employees and mammography for female employees	To prevent cancer and to promote cancer awareness	To help employees check their prostate and breast and prevent cancer among employees and to be aware of cancer and its cause	MFO: All male employees	Conduct prostate screening for men and mammography for women	No. of employees - 50 employees	P 50,000.00	Corporate Budget	Office of the GM	June
10	Made in the Philippines Product Week: Proclamation No. 076, s. 1936 Production of sundries by BWD employees to be sold locally	Lack of awareness about quality of local products	To provide locally made products to employees and concessionaires	MFO: All BWD employees	Water Lily Product Making in cooperation with Villar Foundation	No. of employees - 50 employees	P 10,000.00	Corporate Budget	Production & Engineering	August
11	River clean-up with orientation	Absence of access to support services in environmental management	To save and protect the river from waste/garbage pollution	MFO: All BWD employees	A. Cultural activity in support for the town fiesta in Wawa, Bocaue (in line with the clean-up of Bocaue River) B. Throwing of Mud Balls in Bocaue River	No. of female and male employees joined the river clean-up	A. P30,000.00 B. P30,000.00	Corporate Budget	Office of the GM	A. August B. January

12	Obesity Prevention Awareness Week: Proclamation No. 162, s. 1999 Men and women aren't very physically active	Lack of time to be physically active because of long work hours. Lack of access to healthy foods.	To encourage prevention and/or reversal of obesity	MFO: All BWD employees	Biggest Loser	No. of employees ~ 50 employees	P 10,000.00	Corporate Budget	Office of the GM	September
13	Unawareness about importance of trees to the environment	Lack of awareness of the advocacy of the water district in environmental management and conservation of limited natural resources	To increase knowledge and awareness in environmental management and protection	MFO: All BWD employees	Tree Planting	No. of trees planted in pumping stations and water treatment plant site	P 5,000.00	Corporate Budget	Production & Engineering	September
14	Indifference to the quality of life of the elderly and mentally ill	Lack of awareness about the state of living of the elderly and mentally ill	To help the elderly and mentally ill in the community through proceeds of garage sae	MFO: All BWD employees	Garage sale for gift giving to the elderly and mentally-illed person	No. of elderly and mentally ill that will receive aid through sales	NA	NA	Commercial	October
15	Clean Air Month, Through National Vehicle Inspection and Maintenance Consciousness: Proclamation No. 1109, s. 1997	Lack of knowledge on the pollution of the air in our environment that adversely affect human health and public welfare	Lack of awareness that will promote the need to repair and maintain on-road vehicles in our working area	MFO: BWD employees who owned vehicles should be subjected to proper maintenance	Seminar workshop training on motorcycle's engine repair	No. of vehicles used by BWD employees	P 10,000.00	Corporate Budget	Production & Engineering	November



CLIENT - FOCUSED

1	Lack of awareness on WASH (Water, Sanitation and Hygiene): "Healthy Water, Healthy Habits, Healthy People"	Girls and boys are not aware of the proper hand washing and how to prevent germs from spreading	To educate girls and boys on the proper hand washing and to ensure that all children have the right orientation as part of the ultimate goal of UNICEF on WASH	MFO: Students of public schools in 19 barangays of Bocaue	Orientation on WASH and the proper hand washing technique	No. of selected girls and boys in every school conducted quarterly	P 30,000.00	Corporate Budget	Admin and Finance	January
2	Lack of access to water facilities	Lack of water distribution line on areas not yet covered by BWD	Increase access to clean and sustainable water and improve sanitation	MFO: Easy access on water supply	a. Pipelaying as part of water distribution line to areas not yet covered by BWD b. Improvement or rehabilitation of pipes in problem areas already covered by BWD	a. No. of concessioners living within Brgy. Batia who will have access to clean and sustainable water b. No. of concessioners experiencing water access problems in Brgy. Batia	P 3,000,000.00	Corporate Budget	Production and Engineering	January
3	Equal access to trainings and jobs for male and female	The discrimination on field of work between male and female	To educate and train male and female participants the basic and give equal access to training and jobs. And to provide livelihood to the non-earning male and female concessioners within the service area	MFO: Students of Iluminada Mendoza Memorial High School	Conduct Basic Plumbing Training	No. of selected male and female students from Iluminada Mendoza Memorial High School	P 10,000.00	Corporate Budget	Production and Engineering	February

4	Women's Month: Proclamation No. 224, s. 1988 Discrimination and/or unequal treatment towards women	Low level of recognition of women's role in nation building	Need to highlight women's right and their role in nation building. To participate in the observance of women's month celebration	A particular day of the year as Women's Right and International Peace Day	Freebies o women concessioners	No. of selected women concessionaires	P 10,000.00	Corporate Budget	Commercial	March
5	Month of Planet Earth: Proclamation No. 224, s. 1988 Lack of awareness about water conservation	Lack of programs on water conservation in the community	To help government in their pursuit to protect and help conserve the country's environment	MFO: No. of concessionaires per barangay or zone	Water Conservation Information: a. ecobag b. flyers	No. of selected concessionaires	P 8,000.00	Corporate Budget	Admin and Finance	April
6	Late payments from concessionaires	Lack of understanding about importance of punctuality in paying bills and how it helps in keeping a high quality of service	To increase enthusiasm among clients to pay their water bills on time	MFO: No. of bills payment on or before the due date every barangay	On-Time Payment Project Prizes: ecobag, soap and umbrella	No. of bill payments on or before the due date	P 10,000.00	Corporate Budget	Commercial	May
7	National Dengue Awareness Month: Proclamation No. 1204, s. 1998 Poor health seeking behavior among children	Boys and girls are not aware of mosquitos, the carrier of dengue in their area	To create and maintain clean environment	MFO: No. of girls and boys in the community	IEC campaign thru flyers, coloring books about dengue and its prevention	No. of flyers and coloring books about dengue to each public school in elementary	P 30,000.00	Corporate Budget	Admin and Finance	June
8	Nutrition Month: Presidential Decree No. 491, s. 1974 Lack of awareness to proper nutrition	Malnutrition	To improve the condition of malnourish children	MFO: No. of children in each barangay ages 3 to 7 years old	Distribution of vitamins and deworming tablets in coordination with Health Centers	No. of children ages 3 to 7 years old	P 30,000.00	Corporate Budget	Production and Engineering	July


9	Sight-Conservation Week: Proclamation No. 40, s. 1954 Disregard for children's eyesight	Insufficient income for eye check-up	To provide children free eye check-up and distribution of eyeglasses	MFO: No. of elementary students in public schools	Consultation of eyes and distribution of eye glasses in coordination with Lions Club of Bocaue	No. of elementary students from public schools	P 10,000.00	Corporate Budget	Office of the GM	August
10	National Clean-Up Month: Proclamation No. 244, s. 1993 Lack of awareness on waste segregation	Lack of garbage segregation resulting to bad odor	To maintain cleanliness and avoid bad smell in the nearby surroundings	MFO: 60 garbage drums	Operation Linis and providing garbage drum and teaching households to segregate their garbage	No. of drums per 20 meters given (segregation informed)	P 30,000.00	Corporate Budget	Admin and Finance	September
11	Elderly Filipino Week: Proclamation No. 470, s. 1994 Inadequate food, clothing and health care for elderly	In cooperation for the celebration of "Senio Citizen Month"	To give equal access to health for elderly filipino in the home for the aged	MFO: 2 home for the aged	Providing personal hygiene like soap, face towel, shampoo, etc. A. Bahay Kalinga (Admin&Fin.) B. San Juan de Dios (Comm.)	No. of home for the aged	P 6,000.00	Corporate Budget	Admin and Finance Commercial	October
12	Discrimination against indigent citizens	Inadequate attention and moral support from other sectors of the community	Increase self-esteem and self-worth of indigents to serve as inspiration in the battle against discrimination	MFO: Indigents in all 18 barangays being serviced by the BWD	Gift-giving (distribution of groceries and other goods)	No. of indigent families across 18 barangays	P 40,000.00	Corporate Budget	Office of the GM	December


TOTAL GAD BUDGET:

3,749,000.00

Prepared By:

Approved By:

  
CHRISTINE R. GATMAITAN  
Technical Working Group

  
RICARDO B. PEREZ  
General Manager - Bocaue Water District

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2016**

Reference: Direct Encoding

Organization: Bocaue Water District

Organization Hierarchy: Bocaue Water District

Total Budget/GAA of Organization:

69,709,153.70

Actual GAD Expenditure

2,875,457.75

Original Budget:

3,443,460.00

% Utilization of Budget:

83%

% of GAD Expenditure

4.12%

**ORGANIZATION - FOCUSED ACTIVITIES**

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators/Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks	
1	Limited information of employees on gender related laws	Lack of sufficient knowledge on issues, concerns and data about Gender and Development (GAD)	Enhance the knowledge of employees on GAD program and promote women's human rights and eliminate gender discrimination in the water utility's	MFO: All BWD employees	Holding of GAD Seminar/training on mainstreaming Gender and Development	No. of employees attend the GAD mainstreaming seminar	Participation on training or seminar were able to help employees to gain knowledge about gender related laws	P 300,000.00 Corporate Budget	P 154,579.25	Admin and Finance Division	Done
2	Lack of income to augment the household expenses	Insufficient income of rank and file employees	Provide women opportunities to generate additional income	MFO: Women employees and wives of male employees	Livelihood program such as soap making	No. of women who attended the livelihood seminar	Additional income for household expenses	P 50,000.00 Corporate Budget	P 7,378.50	November 2016	Done
3	Possibility of drug abuse among women and men in the workplace	Lack of knowledge about the adverse effect of illegal substances that may be used to temporarily enhance workplace performance	To create and maintain a drug-free workplace	MFO: All BWD employees	Drug Testing	No. of women and men in the workplace	NA	P 50,000.00 Corporate Budget	P 0.00	October 2016	Not Done


4	Unawareness about importance of trees to the environment	Lack of awareness of the advocacy of the water district in environmental management and conservation of limited natural resources	To increase knowledge and awareness in environmental management and protection	MFO: All BWD employees	Tree Planting	No. of trees planted in pumping stations and water treatment plant site	NA	P 15,000.00 Corporate Budget	P 0.00	September 2016	Not Done
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**CLIENT - FOCUSED**

5	Lack of available soaps in schools, health centers and barangay halls	Lack of awareness on the importance of hygiene and sanitation	To provide the schools, health centers and barangay halls with soap to be used for proper hand washing	MFO: 25 public schools, 19 health centers and 19 barangay halls	Distribution of soap from BWD livelihood program	No. of: a. public schools, b. health centers, c. barangays halls	Awareness on the importance of hygiene and sanitation	P 200,000.00 Corporate Budget	P 12,418.50	December 2016	Not Done
6	Lack of access to water facilities	Lack of water distribution line on areas not yet covered by BWD	Increase access to clean and sustainable water and improve sanitation	MFO: Easy access on water supply	a. Pipelaying as part of water distribution line to areas not yet covered by BWD b. Improvement or rehabilitation of pipes in problem areas already covered by BWD	a. No. of concessioners living within Brgy. Batia who will have access to clean and sustainable water b. No. of concessioners experiencing water access problems in Brgy. Turo and Igulot	Access to clean and sustainable water in Brg. Turo and Igulot	P 2,708,460.00 Corporate Budget	P 2,708,460.00	October 2016	Done
7	Discrimination against indigent citizens	Inadequate attention and moral support from other sectors of the community	Increase self-esteem and self-worth of indigents to serve as inspiration in the battle against discrimination	MFO: Indigents in all 18 barangays being serviced by the BWD	Gift-giving (distribution of groceries and other goods)	No. of indigent families across 18 barangays	NA	P 60,000.00 Corporate Budget	P 0.00	December 2016	Not Done

8	Discrimination against handicapped people	Unawareness about the life challenge that handicapped people face daily	To show caring and service to people with handicaps	MFO: Psychiatric patients and elder women incapable of caring for themselves	Gift-giving (distribution of basic needs such as rice, canned goods and toiletries)	a. No. of psychiatric patients in San Juan de Dios Hospital b. No. of elderly women in Bahay Kalinga.	NA	P 40,000.00 Corporate Budget	P 0.00	December 2016	Not Done	
9	Non-conservation of water among young women and men	Insufficient knowledge on proper use and conservation of water	To raise awareness among the youth about the importance of clean water and how to conserve it properly	MFO: Students in elementary and high school within the service coverage area	Sticker campaign about water conservation	No. of elementary and high school students, both public and private schools within BWD's service coverage area	NA	P 20,000.00 Corporate Budget	P 0.00	November 2016	Not Done	
<b>TOTAL:</b>								<b>P 3,443,460.00</b>	<b>P 2,882,836.25</b>			

Prepared By:

  
**CHRISTINE R. GATMAITAN**  
 Technical Working Group

Approved By:

  
**RICARDO B. PEREZ**  
 General Manager - Boccaue Water District

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2018**

Agency/Bureau/Office: **BOCAUE WATER DISTRICT**  
Total Budget of Agency: **P 3,778,000.00**

ORGANIZATION - FOCUSED										
Gender Issue and/or Mandate	Cause of the Gender Issue	GAD Result Statement or GAD Objective	Relevant Organization MFO/PAP or PPA	Identified GAD Activity	GAD Performance Indicator and Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Tentative Schedule of Activity	
1	Lack of income to augment the household expenses	Insufficient income of rank and file employees	Provide women opportunities to generate additional income	MFO: Women employees and wives of male employees	Livelihood Program: Plastic Waste Products	No. of women who attended the livelihood seminar	10,000.00	Corporate Budget	Admin and Finance	January
2	Lack of access to physical fitness program of employees	Not enough physical fitness facilities available for employees	To help employees address the need to relax and relieve them of their stress	MFO: All BWD employees	Physical Fitness for BWD employees	No. of times the physical fitness was conducted - 4 times a month	10,000.00	Corporate Budget	Admin and Finance	February
3	Lack of income to augment the household expenses	Insufficient income of rank and file employees	Provide women opportunities to generate additional income	MFO: Women employees and wives of male employees	Livelihood Program: Perfume Making	No. of women who attended the livelihood seminar	10,000.00	Corporate Budget	Admin and Finance	March
4	Women's Month: Proclamation No. 224, s. 1988 Limited participation of women in decision-making towards balanced images of women	Women being stereotyped, sexualized and victimized	To be part of the celebration in promoting women's empowerment and to giving them value of respect and honor	MFO: All women employees of BWD	Personality Development (based on the program of PCW for the year)	No. of women employees	30,000.00	Corporate Budget	Admin and Finance	March



5	Lack of bonding time communication because of work load. Family Week (Proclamation No. 147, s. 1949)	No available time for bonding	To create a harmonious relationship within the organization	MFO: All BWD employees	Capacity Development	All BWD employees	200,000.00	Corporate Budget	Office of the GM	April
6	Cervical Cancer Consciousness Month: Proclamation No. 368, s.2003 Health Education on menopausal and cancer consciousness and male andro-pausal awareness	Orientation on menopausal and cancer consciousness and male andro-pausal	To increase awareness on menopausal and cancer consciousness and male andro-pausal	MFO: No. of female and male employees	Conduct orientation	No. of female and male employees attended the orientation/ training. 50 employees	5,000.00	Corporate Budget	Admin and Finance	May
7	Lack of income to augment the household expenses	Insufficient income of rank and file employees	Provide women opportunities to generate additional income	MFO: Women employees and wives of male employees	Livelihood Program: Rug Making	No. of women who attended the livelihood seminar	5,000.00	Corporate Budget	Admin and Finance	June
8	Diabetes Awareness Month: Proclamation No. 213, s. 1993 Insufficient knowledge about riska and predisposition of each gender	Lack of aknowledge on diabetes and its complication	The need to educate the employees on their dreaded disease	MFO: All BWD employees	Lecture about awareness on diabetes	No. of employees attended the lecture	5,000.00	Corporate Budget	Admin and Finance	July
9	River clean-up with orientation	Absence of access to support services in environmental management	To save and protect the river from waste/garbage pollution	MFO: All BWD employees	Cultural activity in support for the town fiesta in Wawa, Bocaue (in line with the clean-up of Bocaue River)	No. of female and male employees joined the river clean-up	30,000.00	Corporate Budget	Office of the GM	July



10	National Lung Month: Proclamation No. 1761, s. 1993 National No Smoking Month: Proclamation No. 183, s. 1993 Smoking problems among men, women and children	Lack of awareness on the cause of smoking to our health that cause lung cancer	To educate and inform people especially the low-income group	MFO: All BWD employees	Conduct of orientation or seminar about the cause of smoking in our health	No. of employees attended the orientation	5,000.00	Corporate Budget	Office of the GM	August
11	Lack of women economic empowerment	Women from low-income communities and lack of economic opportunities	To give chance to women to have additional income and contribute to the economic growth of the family	MFO: All female employees and spouses of male employees	Livelihood Program: Candle Making	No. of participants trained in candle making	10,000.00	Corporate Budget	Admin and Finance	October
12	Possibility of drug abuse among women and men in the workplace	Lack of knowledge about the adverse effect of illegal substances that may be used to temporarily enhance workplace performance	To create and maintain a drug-free workplace	MFO: All BWD employees	Drug Testing	No. of women and men in the workplace	50,000.00	Corporate Budget	Admin and Finance	November

CLIENT - FOCUSED

1	Zero Waste Month: Proclamation No. 760, s. 2014 Lack of awareness on waste segregation	Lack of garbage segregation resulting to bad odor	To maintain cleanliness and avoid bad smell in the nearby surroundings	MFO: 60 garbage drums	Operation Liris and providing garbage drum and teaching households to segregate their garbage	No. of drums per 20 meters given (segregation informed)	30,000.00	Corporate Budget	Office of the GM	January
2	National Dental Health Month: Proclamation No. 559, s. 2004 Lack of time to free dental check-up	Detrioration of the dental structures of students	To help girls and boys address the dental problems	MFO: Students of public schools in 19 barangays of Bocau	Orientation on WASH and distribution of dental kits	No. of girls and boys in public schools in 19 barangays of Bocau	30,000.00	Corporate Budget	Admin and Finance	February
3	Women's Month: Proclamation No. 244, s. 1988 Discrimination and/or unequal treatment towards women	Low level of recognition of women's role in nation building	Need to highlight women's right and their role in nation building. To participate in the observance of women's month celebration	A particular day of the year as Women's Right and International Peace Day	Freebies o women concessionaires	No. of selected women concessionaires	10,000.00	Corporate Budget	Commercial	March
4	Month of the Planet Earth: Proclamation No. 1482, s. 2008 Unawareness about importance of trees to the environment	Lack of awareness of the advocacy of the water district in environmental management and conservation of limited natural resources	To increase knowledge and awareness in environmental management and protection	MFO: All BWD employees	Tree Planting	No. of trees planted in pumping stations and water treatment plant site	8,000.00	Corporate Budget	Production & Engineering	April

5	Unequal access to trainings and jobs for male and female	The discrimination on field of work between male and female	To educate and train male and female participants the basic and give equal access to training and jobs. And to provide livelihood to the non-earning male and female concessioners within the service area	MFO: 100 selected housewives and kasambahay	Conduct Basic Plumbing Training	No. of participants attended - 100 housewives and kasambahay	10,000.00	Corporate Budget	Production and Engineering	May
6	Philippine Environment Month: Proclamation No. 237, s. 1988 Disregard for the environment among community members	Lack of awareness on the protection of our environment and their impact to our economy	The necessity to heighten the environmental consciousness of people and generate greater participants in urban farming	MFO: 100 of female And male concessionaire	Urban Farming and Hydroponics Gardening	No. of female and male concessionaries attended the seminar	10,000.00	Corporate Budget	Production & Engineering	June
7	Lack of access to water facilities	Lack of water distribution line on areas not yet covered by BWD	Increase access to clean and sustainable water and improve sanitation	MFO: Easy access on water supply	a. Piping as part of water distribution line to areas not yet covered by BWD b. Improvement or rehabilitation of pipes in problem areas already covered by BWD	a. No. of concessioners living within Brgy. Bata who will have access to clean and sustainable water b. No. of concessioners experiencing water access problems in Brgy. Barmbang and Duhat	P 3,200,000.00	Corporate Budget	Production and Engineering	July


8	Health, Safety and Sanitation Month: Proclamation No. 115 A, s. 1966 Unfounded fear of calamities/disaster	Lack of knowledge about proper calamity/disaster response and first aid	To properly educate community on what steps to take in the event of calamity/disaster	MFO: 20 concessionaires in each barangay	a. Basic Life Support Training b. Basic Preparedness in times of calamity	No. of concessionaires that will demonstrate knowledge on procedures during calamity/disaster	20,000.00	Corporate Budget	Admin and Finance	September
9	Late payments from concessionaires	Lack of understanding about importance of punctuality in paying bills and how it helps in keeping a high quality of service	To increase enthusiasm among clients to pay their water bills on time	MFO: No. of bills payment on or before the due date every barangay	On-time payment project	No. of bill payments on or before the due date	10,000.00	Corporate Budget	Commercial	October
10	National Children's Month: Republic Act: 10661 of 2014 Disregard for children's proper nutrition	Lack of knowledge about proper nutrition for children	To help the community raise its awareness about nutrition for children	MFO: No. of children in each barangay ages 3 to 7 years old	Feeding Program	No. of children in each barangay that will benefit from the feeding program	10,000.00	Corporate Budget	Office of the GM	November
11	Lack of awareness on WASH ( Water, Sanitation and Hygiene): "Healthy Water, Healthy Habits, Healthy People"	Girls and boys are not aware of the proper hand washing and how to prevent germs from spreading	To educate girls and boys on the proper hand washing and to ensure that all children have the right to clean and basic orientation as part of the ultimate goal of UNICEF on WASH	MFO: Students of public schools in 19 barangays of Bocoue	Orientation on WASH and the proper hand washing technique	No. of selected girls and boys in every school conducted quarterly	P 30,000.00	Corporate Budget	Admin and Finance	January

12	Family Week: Proclamation No. 147, s. 1949 Discrimination against indigent families	Inadequate attention and moral support from other sectors of the community	Increase self-esteem and self- worth of indigents to serve as inspiration in the battle against discrimination	MFO. Indigents in all 18 barangays being serviced by the BWD	Gift Giving to Indigent Families	No. of indigent families across 18 barangays	40,000.00	Corporate Budget	Office of the GM	December
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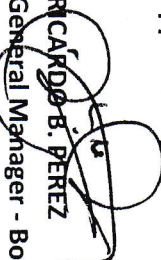
TOTAL GAD BUDGET:

P 3,778,000.00

Prepared By:

  
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